

**Gail P. Birks, EMBA, LMBB, IATA – Board Member, NACD Florida Chapter**



Gail Birks has successfully served as an Independent Director and Entrepreneur for the past 24 and 27 years respectively. For the past 27 years, Ms. Birks, a formally trained Mediator, has served as the President/CEO for CMA Enterprise Incorporated, a boutique Organization Development Consulting firm that specializes in Performance and Process Improvement business solutions for Corporations (Private, Public sectors), Governmental agencies, and Large Non-Profit organizations ([www.cma-ent.com](http://www.cma-ent.com)).

Ms. Birks' participation on the board of Gibraltar Private Bank and Trust, FSB. She has brought innovative approaches to the Audit, Director's Loan and Production Committee, CRA and Oversight, encouraging a holistic approach to managing profitability, prudence and soundness. Under her leadership of the CRA Committee, the institution has received several Outstanding ratings and several High Satisfactory ratings for regulatory agencies (OTS and OCC).

Ms. Birks' Corporate and Entrepreneurial knowledge has enhanced the Corporate and Non-Profit boards that she has served on in the areas of Policy Development and Deployment, Enhancing Performance and Accountability, Revenue Enhancement and Identification, Marketing and Product Development/Placement and Distribution and Organization Restructuring, Planning, Corporate and Community.

Ms. Birks is a certified Lean Six Sigma Master Black Belt (LMBB). She holds an Executive MBA (EMBA) from Florida International University with post graduate studies in Human Resource Administration and Industrial Psychology. She holds a BBA (Honors) in Economics and Finance (minor in Accounting) from Tennessee State University

Past and present boards include but are not limited to: Gibraltar Private Bank and Trust – Director (1994-present); NACD Florida Chapter Board Member; Doral Business Council – Chairwoman 2010 and Director (2006-2010); Women's Executive Leadership - Advisory Board Member – (2009-present); Liberty City Revitalization Trust – Interim Chairwoman and Board Member (2006-2009); ASTD/Broward – Parliamentarian, Director (2002-2004); Advisory Board Member, Academy of Finance – Miami Dade County Schools (2001-2005); Jackson Memorial Hospital Public Health Trust – Appointed Trustee (1992-1995).