

Scott Carlton

Mr. Carlton, 49, has a strong international business background and extensive experience within the finance and accounting functions in a global public company. He is currently the President of Tokai Carbon GE LLC, whose US headquarters is in Charlotte, North Carolina. Tokai Carbon is a global leader in the production of carbon and graphite materials throughout the world. Prior to that, Scott held the position of President of North America for SGL Group, the Carbon Company for over 10 years. Mr. Carlton had worked within SGL Group for over 25 years in a variety of accounting and financial positions at various locations within and outside of the US.

Mr. Carlton holds undergraduate and graduate degrees in accounting and finance and completed the Senior Executive Education Program at London Business School. Currently he is responsible for an organization with over \$400 million in annual revenue covering seven subsidiaries with over 700 employees. He is also on the board of United Fire Group. He has a strong background in finance, with particular expertise in accounting and financial oversight and reporting.