



LINDA J. WELTY, Director Vertellus Specialties, Huber Engineered Materials, NACD Atlanta Chapter, St. Mary's Good Samaritan Hospital Foundation, & Past Director Massey Energy

Ms. Welty serves as an independent director of Vertellus Specialties, Inc., a \$550 million global specialty chemical company, owned by private equity firm, Wind Point Partners. She advised Wind Point during its 2007 evaluation, bid and acquisition of Vertellus.

She also serves as an independent director of Huber Engineered Materials, a global manufacturer of engineered specialty ingredients, a division of J. M. Huber Corporation, one of the largest privately-held companies in the U.S. with sales of nearly \$2 billion.

Ms. Welty joined the board of Massey Energy in 2010 following the company's tragic mine explosion. She served on the Special Advisory Committee charged with reviewing and advising the board with respect to shareholder derivative lawsuits resulting from the tragedy. Linda served during a tumultuous period which included a CEO transition, separation of chairman and CEO roles, an unsolicited takeover offer and strategic review process resulting in the sale of Massey to rival Alpha Natural Resources in 2011(NYSE:ANR).

Ms. Welty is past-President and COO of Flint Ink, the world's second largest manufacturer of printing ink for publication and packaging. She led Flint until the closing of a merger which combined the company with two European rivals and transitioned ownership from the Flint family to private equity.

Prior to joining Flint, Ms. Welty was President of H.B. Fuller's Specialty Group (NYSE:FUL) and a member of Fuller's Executive Committee. While there she chaired a corporate steering committee which drove creation of an enterprise-level strategy to redirect investments and acquisitions into higher-margin businesses to enhance company growth and profitability.

Ms. Welty served over 20 years in global leadership roles for Hoechst AG and its former U.S. subsidiary Celanese (NYSE:CE). While at Hoechst, Linda was the only American woman ever appointed to run a global chemicals business unit from Frankfurt, Germany.

Ms. Welty has advised private equity firms and CEO's of both public and private companies since 2005 as founder of Welty Strategic Consulting, LLC. Linda's global industrial career spans more than thirty five years in corporate governance, executive leadership, operations, sales, marketing, and manufacturing roles in the chemicals, specialty chemicals and energy industries. Having served on both public and private boards, she's earned a reputation as a quick, strategic thinker, a collaborative, tactful and courageous director. As a successful C-suite executive of global chemical businesses, Linda established a dynamic record of redirecting, rejuvenating, and turning around various business enterprises.

She currently serves as a director of the Atlanta Chapter of NACD and as a founding director of St. Mary's Good Samaritan Hospital Foundation. Past board experience includes directorships on Flint's joint venture boards, and several start-up ventures at Flint and Fuller. She previously served on the Board of Advisors for Indiana University's Kelley School of Business, Global Experience Academy and as a director on the board of Theater Charlotte.

Linda holds a degree in Chemical Engineering and is certified with NACD (National Association of Corporate Directors). She resides in Greensboro, Georgia, near Atlanta.

Cell: 734-502-1177

Email: Linda.welty@weltyscllc.com