



Mollie Carter

Co-Chairman, President & CEO, FirstSun Capital Bancorp and Chairman,
President & CEO, Sunflower Bank

Director - Westar Energy, FirstSun Capital Bancorp, Sunflower Bank, Kansas
Health Foundation
Heartland Chapter National Association of Corporate Directors

Mollie is the Chairman, President and CEO of FirstSun Capital Bancorp, a \$4 billion privately held, community bank based in Denver, CO with 60 branch locations in Colorado, Kansas, Missouri, New Mexico and Texas.

She currently also serves on one public company board. She was elected to the board of Westar Energy, an investor-owned electric utility, in 2003 where she has served as Chairman of the Compensation/Succession Committee and a member of the Finance Committee, as well as a member of the Special Committee. Previously, Ms. Carter was elected to the board of Archer Daniels Midland Company, a Fortune 50 global agribusiness, in 1996, and served until 2017 in a variety of roles including Lead Director, Chairman of the Nominating and Corporate Governance Committee and as a member of the Audit, Compensation/Succession, Executive and Special Committees. She also serves the not-for-profit sector as a member of the Kansas Health Foundation board and previously, the Greater Salina Community Foundation and the Rural School and Community Trust. Additionally, she has served a range of civic boards, including a most recent role as a member of the Governor's Council of Economic Advisors.

Ms. Carter earned a B.A. in Economics from Dartmouth College, where she graduated with Magna Cum Laude honors and is a member of Phi Beta Kappa. She also earned an M.B.A. from Harvard Business School.