



**Len Rodman**

Retired Chairman, President & CEO – Black & Veatch

Director - Allete, ISUF Investment

Chairman, Heartland Chapter of National Association of Corporate Directors

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Len retired from Black & Veatch in November of 2013 after serving 15 years as Chairman, President & CEO. He continued his Director roles on several Boards and provides consulting and executive coaching. His Board roles were for a publicly traded Investor Owned Utility (Audit and Governance & Nomination Committees), the Federal Reserve Bank of Kansas City (Audit and Building Committees), Iowa State University Foundation (Board Chair, Audit and Investment Committees), Singapore Board of Public Utilities (Advisory Board) and Heartland Chapter NACD (Vice Chair, Chair and Governance & Nomination Committee). Len provides executive coaching for CEOs and senior business leaders in the areas of strategy development, enterprise risk management, governance and international business.

Len has often participated in industry forums as panelist and speaker. Topics range from best practices on employee engagement and diversity to trends in the engineering and construction market. He has been interviewed by international television and newsprint media on several occasions regarding issues in energy and water markets.

Len received his BS in Civil Engineering from Iowa State University in 1971 and his MS in Environmental Engineering from the University of Missouri in 1978.