SUMMARY BIOGRAPHY OF LARRY TAYLOR, PHD

Larry Taylor is a seasoned independent professional corporate director having served on publicly traded corporate boards, private company boards, non-profit boards and corporate advisory boards. Currently is the President and executive committee member on the board of directors for the National Association of Corporate Directors (SoCal) and chairman of the board for The Creighton Group, a international corporate governance advisory firm. Further, he serves on the board of Trustees for Claremont Graduate University and the board of directors for the African American Board Leadership Institute. Finally, he chairs the advisory board of directors for Space Lok, Inc of the Novaria Group, a large aerospace manufacturing organization.

Previously, he was the co-founder and chief financial officer (CFO) of a publicly traded corporation, where he routinely interfaced with the SEC, the IRS, the PCAOB, the DTC and FINRA for nearly ten years. Further, he was the founder and chief executive officer of The Creighton Group, an international environmental management consulting firm for ten years. He spent ten years with Ernst & Young and Deloitte & Touche as the Principal-in-Charge of the productivity improvement consulting practices. Dr. Taylor was a manufacturing executive in the automobile and aerospace industries for eleven years prior to entering the consulting industry.

As a management auditor and consultant, Dr. Taylor has conducted over 100 management audits and training programs for commercial, government and not-for-profit organizations. As an environmental consultant, Dr. Taylor served on the Technical Advisory Group committee that wrote the ISO 14001 international environmental management standard. He is the author of an accredited lead auditor environmental management training program that is being used in Asia. He has conducted management assessment projects in numerous countries for the U.S Agency for International Development, the U.S. Small Business Administration, the U.S. Environment Training Institute, the International Private-Public Partnership and the International Organization for Standardization. As an educator and speaker, Dr. Taylor was an adjunct professor or guest lecturer at several universities, including the Asian Institute of Technology (Bangkok), the Penang Development Center (Malaysia), California State University (Los Angeles) and the American College of Corporate Directors. Moreover, he has been the featured speaker at numerous conferences around the world and has been interviewed and quoted in business magazines and news media, including Siam Trade, Corporate Dossier Africa, Black Enterprise and CNBC.

He holds a PhD. in Executive Management from the Peter Drucker School of Management at Claremont Graduate University, a master's degree in Business Administration from Pepperdine University and a bachelor's degree in Industrial Administration from General Motors Institute. He is a Board Leadership fellow with the National Association of Corporate Directors (NACD) and holds a NACD Cybersecurity Certificate. He was a lead EMS auditor (ISO). He has held "fellow" status with Institute of Industrial Engineers (IIE), the American Production and Inventory Control Society (APICS) and the International Environment Management Association (IEMA). Finally, he earned certificates from the Global Reporting Initiative (GRI), and the University of Southern California Certified Public Accountant (CPA) program. He is the author of three books: "The New Breed of Independent Corporate Directors: Glimpses and Perspectives from the Tone-at-the-Bottom" (2014); "Private Sector Praises: The New

Tone-at-the-Bottom" (2015).; and "Enhancing the Tone-at-the-Bottom: Free Market Capitalism is a Corporate Social Responsibility" (2016).

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