

Jim Handlon is Founder and CEO of Bottomline Partners. Bottomline Partners is known for delivering high-impact business transformation for clients to drive revenues and profit increases. Since 2003, Jim has led the Company's direction and operating teams in serving clients. Market focus is small to medium size (mid-cap) companies, plus selected NFP Associations across various industries.

Jim is a highly experienced business growth and transformation executive with 30+ years of combined Fortune 50 executive operations / management and "Big Four" (Ernst & Young) business transformation/M&A and performance improvement experience. Jim's background includes corporate senior executive roles with global firms like Marriott International, Towers Perrin, and Ernst & Young. His expertise is in strategically building and growing businesses, mergers & acquisitions including PMI (post-merger) synergies capturing, business processes improvement, business transformation strategy and execution, financing and fund-raising, product and service innovations, technology leveraged solutions, and managing large complex initiatives. Jim is also a corporate governance and Board committee's effectiveness expert.

Jim's governance experience includes E&Y Board Governance Advisory services, including Board and Committee charters development and transformation, Board best practices, risk management, strengthening governance processes in both publicly traded and private boards in an array of different industries. Jim has been a Member of NACD for 15+ years.

Jim has earned a MBA (George Washington U.), BSBA-Business (U. of North Carolina), and professional certifications in PeopleSoft and SAP. He serves as Board Chairman to two companies, Board Member of the Web.Com PGA Tour IMG Events, and member of Congressional Country Club's Greens and Grounds Committee for over 15 years. Co-Founder of The CXO Forum, a professional business content and trusted network organization for CEOs and CXOs. Married. Resides in Oxford, MD and McLean, VA.