



## **Eileen M. Campbell**

Director, TDECU, The Rose, and the NACD Texas TriCities Chapter

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Ms. Campbell currently serves on the Board of Directors of TDECU, a Houston-based Credit Union with \$3.0B in assets. Elected to the Advisory Board in 2013 and full Board in 2015, she is Chair of the Corporate Governance and Nominating Committee, a member of the Finance Committee and also its Succession Planning and Executive Compensation Committee. She also serves as Chair of the Board for The Rose, a breast health clinic in Houston. In the non-profit sector, she is a member of the Advisory Board of the Houston Affiliate of Girls Inc. and Susan G. Komen for the Cure, where she also served as its President from 2009-2011.

Eileen has significant previous board experience on national and Houston-area non-profit boards, where she focused on better governance and fiscal stability. She was a Board Member with the National Association of Manufacturers, the American Exploration and Production Council, and the Texas Oil and Gas Association. She was past Board Chair of the National Action Council for Minorities in Engineering.

Ms. Campbell will bring extensive knowledge of best practices in board governance, gained in these corporate, private sector and non-profit boardrooms. She understands the Board Member's role and impact. She is a member of NACD and serves on the TriCities' Chapter Advisory Board (Austin-Houston-Dallas TX).

Ms. Campbell retired from Marathon Oil (Fortune 50) in 2014 with more than 20 years of senior leadership experience. She was Vice President of Human Resources for 10 years and Vice President of Public Policy for three. As VP of HR, she was the Secretary to the Compensation Committee of the Board, which was responsible for not only executive compensation, but also all benefit, pension, training and succession planning. In her role as VP of Public Policy, she was responsible for Marathon's relationships with government officials, both domestically and internationally. She collaborated with the Board in developing its first public policy strategy. Eileen earned a reputation for insightful and courageous questions; she was seen as an influential decision maker and trusted advisor to Marathon's CEO and Board. She worked closely with Marathon's Board on executive compensation. She is very familiar with Sarbanes-Oxley, Dodd-Frank and institutional investor requirements for Compensation Committees.

Eileen recently received her CCD (Certified Credit Union Director) from the University of Toronto. She is a graduate of the University of Michigan's Ross School of Business Program in Executive Human Resources. She holds a Bachelor of Science Degree in Political Science and Economics from the University of Maryland.