



Tom Knudson

President, Tom Knudson Interests

Chairman, Bristow Group, Inc., Trustee U. S. Naval Academy Athletic and Scholarship Foundation, Trustee Houston Methodist Neurological Institute, Knight Commander of the Order of St. Lazarus

Thomas C. (Tom) Knudson is president of Tom Knudson Interests which provides consulting services in the areas of energy, sustainable development, and leadership. He is the Chairman of Bristow Group Inc. He is the former Chairman of Midstates Petroleum, Presiding Director of Natco Group Inc., and director of MDU Resources Inc. and Williams Partners Inc.

He retired from ConocoPhillips on January 1, 2004. His diverse career included engineering, operations, business development and commercial assignments across a broad spectrum of Conoco's businesses. Among his more significant assignments were managing director and CEO of DuPont Scandinavia in Stockholm, Sweden; and vice president and general manager for Conoco's midstream natural gas business. In June 1997, he became chairman of Conoco Exploration Production Europe Limited, based in London accountable for Conoco's upstream businesses in Europe and the Former Soviet Union. He returned to Houston in July 2000, to become senior vice president, human resources, information management and communications, serving prior to his retirement as a member of the management and executive committees of both Conoco and ConocoPhillips.

A native of Texas, Knudson received a bachelor's degree in aerospace engineering from the U.S. Naval Academy in 1967 and a master's degree in aerospace engineering from the U.S. Naval Postgraduate School in 1968. While at Annapolis, he captained the rowing team and was a member of the 1965 national champion varsity eight. Following graduation, he served as a naval aviator flying 170 combat missions in Vietnam and was selected two years early for Lieutenant Commander, his rank at the time of his discharge in 1974.

Knudson serves as a trustee of the U. S. Naval Academy Athletic and Scholarship Program Foundation, on the National Council of the Methodist Neurological Institute and was the founding chairman of the Business Council for Sustainable Development – USA. He was also the founding Chairman of the BCSD - UK. He has served on the boards of a number of petroleum industry associations, The Episcopal Seminary of the Southwest, Covenant House Texas, The Houston Museum of Natural Science, the Order of St. Lazarus, Alpha USA, and Alpha Houston. He has served as an adjunct professor of management at the Jones School at Rice University. He and his wife, Candy, are the parents of three grown children and six grandchildren and reside in Houston, Texas.