

Biography of James E. Boone

Board member and advisor to boards and chief executive officers. Highly skilled at analyzing business strategic initiatives including marketing, operations, and senior talent, primarily for underachieving companies. Extensive consulting experience concerning growth strategies in both multinational and entrepreneurial technology, service, and human capital intensive businesses.

Specialties: CEO, Advisor, Board Member, Executive Search, Change Management, Talent Development, Multinational Leadership Development, P&L Management, and Turnarounds.

At Volt Information Sciences, Inc., a \$1.5+ billion company offering specialized talent and technology solutions through 12 independent business units, Jim was charged with driving positive change. As a divisional CEO, and Advisor to the founding family CEO, he provided ongoing, in-depth analysis of operations in various divisions across the U.S. as well as in India and Uruguay. Jim's divisional leadership significantly improved operations and bottom-line performance.

As President and CEO at Impellam Group North America, a nearly \$300 million organization comprised of staffing solutions and managed services, Jim engineered a major turnaround of this ailing business. He analyzed the existing operations, and created and implemented a business plan that put a new senior management team in place and restructured the company into specialized business sectors and geographic regions. These actions resulted in a rapid return to strong profitability and positive cash flow.

Prior to Impellam Group, Jim founded and grew his own business services firm. Previously, he spent seventeen years with two of the largest global executive search firms. As Chairman, Global Operating Committee, and President, Americas Region of Korn Ferry International, he led the organization to record revenue and profits, with regional revenue approaching \$400 million and profits exceeding \$70 million. Jim also served as Senior Executive Search Partner and member of the Global Executive Committee at Heidrick & Struggles. Early in his career, he held senior leadership and management positions with Digital Equipment Corporation and Honeywell, Inc.

Jim currently serves on the board of Volt Information Sciences Inc. (NYSE MKT: VISI), and the board of advisors of the University of Louisville College of Business and Public Administration. He has previously served on the boards of Pearson Partners International, the Technology Association of Georgia, Henry W. Grady Health System Foundation and the Atlanta Botanical Garden. He has been featured in numerous national print and broadcast media.

Jim is an investor in early stage start-up companies, and graduated *magna cum laude* from the University of Louisville. He and his wife Gloria reside in Atlanta's historic Druid Hills neighborhood.

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