



Phil Alfano

President, Alfano & Associates, LLC

Alfano & Associates was founded in 2004 to provide strategic and financial expertise to closely-held middle-market companies, while offering innovative solutions to their mission-critical challenges.

Alfano & Associates' offerings include Strategic and Operational Planning, M&A, Financing and Other Transactional Support, Governance and Advisory Services and Part-time CFO Support.

Prior to founding Alfano & Associates, Mr. Alfano had over 25 years experience as the CFO of several Public, closely-held Private and Venture-backed companies in a variety of industries. In his capacity, he spearheaded sales and acquisitions for Public Companies, was a leader in strategic corporate restructurings, raised significant amounts of public and private capital, and designed and implemented Qualified and Non-Qualified Incentive Compensation Plans.

He has been on the Boards of Directors of private companies and non-profit organizations, and served on the Ethics Committee of a public company.

Mr. Alfano received an undergraduate degree (BBA) from St. Bonaventure University, his CPA certificate from New York State, and is a NACD Governance Fellow.

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