



Stephen M. Kaufman

Chairman - Comiskey Kaufman Consulting

Mr. Kaufman is Chairman of Comiskey Kaufman Consulting, and is an Executive Benefits Consultant with Fulcrum Partners, 5120 Woodway, Suite 6002, Houston, Texas. He is on the Boards of the Texas Tri-Cities Chapter, National Association of Corporate Directors, Jewish Community Centers of North America, Houston Grand Opera Endowment, the Houston Zoo, and Collaborative for Children. He has held leadership positions in various professional consulting groups, is past President of The International Forum and is a past President of the Houston Estate & Financial Forum. He is a frequent speaker on executive compensation planning subjects and has authored numerous articles in periodicals.

Mr. Kaufman is a native Houstonian and was educated in the Houston Independent School District before attending Harvard College, from which he graduated magna cum laude in Economics. He is married to the former Ann Poborsky of Houston. The Kaufmans live at 5100 San Felipe in Houston and have three adult children: Jeff Margolis (married to Marcy); Lauren Kaufman Blachman (married to Jeremy); and Gary Margolis (married to Shannon). They have four grandchildren. His hobbies include: nature and wildlife photography, fly fishing, tennis, skiing, classical music, and family travel, especially wildlife travel.

Mr. Kaufman's civic activities, in addition to those noted above, include: Greater Houston Community Foundation; Houston Jewish Community Foundation; Steering Committee, Alexis de Tocqueville Society of the United Way Campaign; Board, Jewish Federation of Greater Houston.

Past service includes: Co-Chair, 2004 United Way of the Texas Gulf Coast Campaign; Executive Committee, and Co-Chair, Alexis de Tocqueville Society of the United Way of the Texas Gulf Coast; President, Jewish Federation of Greater Houston; President, Jewish Community Center of Houston; Vice Chair, Neighborhood Centers, Inc.; Senior Vice President, Finance, Houston Grand Opera; Executive Committee, Harvard Club of Houston; Founder and Officer, Citizens for Good Schools; Houston Chapter President, American Jewish Committee; 1993 General Chair, United Jewish Campaign.

Awards include: Leadership Award, Jewish Community Center of Houston; Ben Susholtz Young Leadership Award, Jewish Federation of Greater Houston; David Ben Gurion Award, State of Israel Bonds (jointly with Ann); Max H. Nathan Award, American Jewish Committee (jointly with Ann); David H. White Award; Greater Houston Women's Foundation (jointly with Ann); Alice Graham Baker Crusader Award, Neighborhood Centers, Inc. (jointly with Ann); 2005 Jewish Community Center Children's Scholarship Ball Honoree; 2008 *Spirit of Collaboration* Award, Collaborative for Children (jointly with Ann).