



Thomas S. Glanville

Founder and Managing Partner, Eschelon Advisors, LP

Director: Itron, Mitcham Industries, Strand Energy, Crescent Pass Energy

Mr. Glanville currently serves as Chair of The Audit Committee of Itron, Inc, (NASDAQ "ITRI"), a world-leading technology and services company dedicated to the resourceful use of energy and water. From 2011 to 2012, he chaired Itron's CEO Search Committee. Previously, he served on this board's Compensation and Nominating Committees. This board was named 2008 Board of the Year by the National Association of Corporate Directors – Seattle Northwest Chapter. In 2015, Glanville was elected a director of Mitcham Industries, Inc. (NASDAQ "MIND"), a technology provider to the oceanographic, hydrographic, defense, seismic and security industries, and appointed Chair of its Audit Committee. He is the Founder and Managing Partner of ESCHELON ADVISORS, LP, which provides energy and private equity investment and advisory services, and its affiliate, ESCHELON ENERGY PARTNERS, a private equity firm focused on small capitalization investment opportunities throughout the North American energy value chain. He serves on the boards of private oil and gas companies Strand Energy and Crescent Pass Energy. This latter company is a portfolio company of Talara Capital Management, of which Glanville serves as an Advisory Director,

From 1998-2002, Mr. Glanville enjoyed a number of roles at Reliant Energy, Inc./ Reliant Resources including having served as Vice President, Technology & New Ventures, President of Reliant Energy Ventures, Inc., President of Reliant Energy Communications, Inc., as a Member of the Operating Committee of Reliant Energy, and as Vice President, Corporate Development.

From 1991-1998, Mr. Glanville's service included roles as Vice President, Enron Capital & Trade Resources Corporation, President of Enron Capital & Trade Resources Canada Corporation, Vice President, Enron Finance Corporation, and Vice President, Business Development, Enron Oil Trading & Transportation Company.

Mr. Glanville is a Past Chairman of the SOCIETY FOR THE PERFORMING ARTS and a Trustee of the MUSEUM OF FINE ARTS, HOUSTON, including a former position on its Executive Committee. He is former Chairman and a Director of the NATIONAL ASSOCIATION OF CORPORATE DIRECTORS Texas TriCities Chapter, having relinquished these roles, after five and nine years respectively of service, in June 2016. In addition, he is a member of the INDEPENDENT PETROLEUM ASSOCIATION OF AMERICA. He also serves as a Senior Member of the Board of Visitors of the UNIVERSITY OF TEXAS M. D. ANDERSON CANCER CENTER, having completed, in August 2017, a three year term as Chair of its Audit Committee.

Mr. Glanville graduated with an M.S., G.P.A. 4.0, in Mineral Economics from the Colorado School of Mines and holds a B.A., Honors, in Economics from the University of Virginia. He and his wife currently reside in Houston with the two younger of their three children.