



H. H. "Will" Hardee

Managing Director, RBC Wealth Management
Director, Harvest Natural Resources, Port Bay Wetlands Mitigation Bank,
NACD Texas TriCities Chapter

Mr. Hardee has served on Boards in the energy, biotechnical, and financial sectors for the last 27 years. Most recently, from 2001-2015, he was a Board member for Harvest Natural Resources, a NYSE international oil and gas company with operations in Venezuela and Gabon, and previous operations in Russia, Indonesia, China and the U.S., and served in the following capacities: Audit committee (13 years), Humans Resources committee (10 years), where he was Chair for five years, and the Governance committee (4 years). He also served on special committees addressing debt and equity financings.

Hardee previously served on the Board of Gamma Biologicals, an AMEX-listed biotech company, serving on the Audit and Compensation Committees, where he was Chair for the latter. Gamma Biologicals was bought by Immucor, Inc. in 1998.

His financial services experiences includes serving on the Board of the Bank of Alameda, a Texas State Bank, where he chaired the Compensation committee and was a member of the Audit and Risk committees. The bank was bought in 1992. Since 2008, he has served on the Board of Port Bay Wetlands, LLC, a private wetland mitigation bank and is currently Chairman of the Board.

In addition, he is a former limited partner and advisory director of the Houston Rockets of the National Basketball Association. Currently, he is an Elder for Southminster Presbyterian Church, where he serves on the Resources and Management committee. Hardee is also an Advisor to the Texas TriCities Chapter of the National Association of Corporate Directors (NACD), and serves on the Houston Program committee.

Hardee is a Managing Director at RBC Wealth Management as a Financial Advisor and of Corporate and Executive Services. He holds a Certificate of Education from the National Association of Board of Directors Institute (NACD) and is a Board Leadership Fellow. He earned a BBA from the University of Texas, Austin and holds the RBC Wealth Management Accredited Wealth Management (AWM) designation in association with the Estate and Wealth Strategies of Michigan State University.