



Gail W. Stewart

Partner, Baker Botts L.L.P.

Director, River Oaks Baptist School, Houston Christian High School, Tanglewood Homes Association, NACD Texas TriCities Chapter

Gail Stewart serves as the chair of Baker Botts' firmwide employee benefits & executive compensation section and chair of the firmwide diversity committee. She has extensive experience with the design and implementation of executive compensation arrangements, such as equity-based incentive programs, salary continuation plans, golden parachute arrangements and employment agreements. She also provides counsel to companies on the design and regulatory compliance of pension, profit sharing and welfare benefit plans.

In the executive compensation area, Ms. Stewart helps clients establish and manage executive compensation plans and arrangements, as well as negotiate and draft employment and severance agreements with senior executives of publicly traded and privately held companies. She also regularly advises clients on employee benefits issues attendant to mergers, acquisitions, public offerings and bank loans, as well as on prohibited transactions and fiduciary problems relating to employee benefit plan investments. She represents clients of all sizes, both public and private, in a variety of industries.

Gail currently serves as Director for the National Association of Corporate Directors TriCities Chapter, Member of the Board of Trustees for the Houston Christian High School, Member of the Board of Trustees and former Chair of the River Oaks Baptist School and former Member of the Board of the Tanglewood Homes Association.