

## ANGELO C. BRISIMITZAKIS Ph.D.

Operating Partner - Advent International Global Private Equity

Director/Board Member - Michigan Potash Company

- Biovant (Chairman)
- Greek Orthodox Metropolis (Diocese) of Denver

Heartland Chapter of National Association of Corporate Directors

Angelo Brisimitzakis is a diverse, multi-cultural Chief Executive with 35+ years of resultsoriented international operating experience within global 'materials' based businesses in the chemical, plastics, mining, minerals, energy and agriculture industries. He possesses a demonstrated multi-functional background within commercial, technical, operational and strategic disciplines. He currently serves as an Operating Partner for leading global private equity firm Advent International.

Previously, Dr. Brisimitzakis served as Chief Executive Officer and Director of Compass Minerals (NYSE: CMP), a leading producer of salt and specialty fertilizers with ~\$1.1 billion in sales, for ~7 years prior to his retirement at the start of 2013. Compass Minerals experienced tremendous 'profitable growth', doubling its earnings and operating cash flow and tripling its market capitalization to ~ \$3 billion during his CEO tenure.

Prior to Compass Minerals, Dr. Brisimitzakis spent ~7 years at Great Lakes Chemical Corporation (NYSE: CHMT/GLK), a global Specialty Chemicals producer with approximately \$2 billion in sales. He served as President of the \$800 million Flame Retardants & Performance Products division and previously as EVP of its Global Supply Chain organization. Before that, he worked for ~15 years at the General Electric Company (NYSE: GE) in the USA and Asia, holding progressively responsible leadership positions in sales, marketing, technology, business development/M&A, supply chain and business management functions at several of GE's materials based operating units, including GE Plastics, GE Silicones and GE International Trading.

He has served on the Board of Directors of numerous public, private and non-profit organizations over the last 12+ years including Compass Minerals and as a director of energy producer Alpha Natural Resources (NYSE: ANR). He joined the Boards of the National Association of Corporate Directors (NACD) – Heartland Chapter, Michigan Potash Company, LLC (MPC) and as chairman of biotech firm BioJuvant, LLC (d/b/a BioVant) during 2017.

He earned a Ph.D. in chemistry from New York University and an MBA (with Distinction) in marketing from Pace University's Lubin School of Business in New York City.