



Laura Nichol

Partner, RIO Advisors, LP

Director, Fifth Ward Redevelopment Corporation and the
NACD Texas TriCities Chapter

Laura Nichol is the founder of RIO Advisors, a growth advisory firm that works with Boards, CEOs and executive teams to implement strategies for long term value creation. RIO helps leaders identify strategic possibilities, build implementation frameworks that create clarity and focus, and manage organizational change positively. She serves as a thought partner and trusted advisor to a broad network of successful leaders across a wide variety of industries.

Laura brings an extensive background in business leadership, a unique investment approach to building organizational capacity and a disciplined exploration of possibility to each engagement. Her work is shaped by her training as a banker and almost 20 years in corporate roles. On the senior leadership team at American General Financial Group and as senior human resources executive at Chase Bank of Texas she led successful implementation of strategic growth by working with leadership to shift organizational culture. Laura continually develops ideas for her clients through intense study with masters in the field of economics, neuroscience, forecasting and group dynamics.

Laura is just completed serving as Chair of the Board of Hope and Healing Institute & Center, and is currently a Board member of the Fifth Ward Redevelopment Corporation and the Tri-Cities Chapter of the National Association of Corporate Directors. Laura is a graduate of the University of Texas at Austin.