Julian Ha is a Partner based in the Washington, D.C. office and leads the Government Affairs and Association practices. Julian is also a key member of the General Counsel Practice and for over a decade, he has assisted private sector and non-profit clients in recruiting numerous senior legal executives across a wide range of industries.

As a former legal practitioner, Julian brings a unique and global perspective to Legal searches. Julian practiced corporate law in New York, Washington, D.C., London, Singapore and Shanghai. As an attorney with Paul Weiss, Baker & McKenzie and Linklaters, he advised multinational corporations on their IPOs, private equity investments and cross-border M&A transactions.

Julian has extensive Boardroom experience. He has served on the Board of China Recycling Energy Corporation (CREG), a NASDAQ-listed company where he chaired CREG's compensation committee, and Propulsys, a privately-held, precision manufacturing company with operations in the US, Germany and China. Julian is currently a board member of the Association of Executive Search and Leadership Consultants (AESC), the US-ASEAN Business Council, and the Public Affairs Council.

Julian received his B.A. from Cornell University, his Masters degrees from the London School of Economics and Harvard University and his J.D. from The NYU School of Law. He attained a Certificate in Corporate Finance from The London Business School and holds a NACD Certificate of Director Education. Julian is a member of the Bar of the State of New York.