



Leslie. A. Goldman

Managing Director, In-House Practice Group, Major, Lindsey, & Africa
Director, Zealot Networks, Inc. and Yale Alumni Association

Leslie Goldman, a Managing Director with Major, Lindsey & Africa's In-House Practice Group, is retained by companies to recruit chief legal officers, chief compliance officers, deputy GCs and other senior in-house attorneys. In addition, she collaborates with her colleagues in the global executive search firm Allegis Partners, an affiliate of Major, Lindsey within the Allegis Group family of talent management companies, to identify high potential attorneys who have a desire for board service.

The In-House Practice Group works with organizations who are looking for world-class legal talent to lead their legal teams, and identifies lawyers who are a professional and cultural fit for each particular client. Over the course of 35 years, the In-House team has developed relationships with, interviewed and placed thousands of CLOs, GCs, DGCs, AGCs and senior attorneys, thereby amassing a wealth of data and anecdotes on interview styles, resumes, success factors, obstacles, position life cycles, etc. That data is further supplemented by the team's relationships with CHROs, Board Members and CEOs as well as its collaboration with Allegis Partners.

Prior to joining Major, Lindsey & Africa, Leslie spent almost 10 years as Vice President and General Counsel for (i) Fisher HealthCare, the largest provider of diagnostic products to the U.S. clinical market; (ii) Athena Diagnostics, a provider of proprietary genetic testing; and (iii) Fisher Chemicals, a global chemical manufacturer and packager. In these roles, Leslie served as part of the senior leadership teams and managed the legal function of each of these Thermo Fisher Scientific businesses. Prior to her tenure with Thermo Fisher, Leslie spent six years as a senior in-house attorney for Waste Management, based in Houston, Texas. Leslie began her career in large law firms, starting in New York City with Proskauer Rose as a corporate/securities associate and then moving to Houston to join Vinson & Elkins' transactional healthcare group. She later practiced at Mayor, Day, Caldwell & Keeton prior to its merger with Andrews Kurth.

After 23 years as a practicing attorney, Leslie understands the needs of companies when seeking in-house attorneys at all levels. Law firms teach attorneys how to be technically proficient in their trade, but to be successful in-house, that master technician must have a keen understanding of the business needs and objectives of the company in order to be effective.

Leslie is intentional in her focus on diversity in the C-Suite and she ensures that her research for a client produces a slate of diverse candidates for all positions. She coaches both the client and the candidate – the client to understand the difficulty in overcoming the potential for unconscious bias when interviewing candidates and the candidate to understand the needs of the client.

Leslie holds a B.A. from Yale University, an M.A. from the University of New South Wales in Sydney Australia and a J.D. from Fordham University School of Law. She serves on the board of Zealot

Networks (k/n/a ZLT Media) and several local Yale Alumni boards and is active in the United Way, NACD, DirectWomen and several Houston non-profits.