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Mr. Kuschel is the managing partner in L&A's Houston office. He joined the firm in 2009 as a Consultant following five years in Human Resources and HRIS at Sysco Corporation. He is a Certified Executive Compensation Professional, Certified Compensation Professional, and is Compensation Committee Certified.

He holds a BS from the University of Houston and is a member of Houston Compensation and Benefits Association and WorldatWork. He has consulted extensively with public, private, and not-for-profit companies ranging from \$1M in revenues to the Fortune 500. His experience spans executive and board of director compensation, annual and long-term incentive plan design, change-in-control, employment agreements, and litigation support, among other topics.