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Chris Crawford, president and co-founder of Longnecker & Associates, has over two decades of human resource management and consulting experience in private and public organizations. As the co-author of three books and technical contributor to five books on compensation, including the recently released, *The Power of Restricted Stock*, 3rd Edition, his reputation as an expert in the field of executive and board compensation is recognized at a national level. In addition, Mr. Crawford has authored and is featured in over two hundred articles on executive and employee compensation. Mr. Crawford's experience serving on numerous of boards, and serving as a faculty member for WorldatWork and on the university level brings a fresh, honest perspective to the ever-changing corporate environment.