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Theodore L. Dysart is a Vice Chairman with Heidrick & Struggles where he is a leader in the Global Board of Directors Practice and an active member of the CEO search practice. Ted is responsible for senior-level executive search assignments and is a functional specialist at Heidrick & Struggles, working exclusively on board, CEO and succession planning engagements. He has placed more than 600 executives on the boards of Fortune 500, mid-cap and private companies. *BusinessWeek* ranked him as one of the 150 most influential head hunters in the world and *Executive Search Review* named him one of six "executive recruiters to watch". Over the last several years, he has been named ten times to the Directorship 100, a listing of the most influential individuals in corporate governance by *Directorship* magazine. In 2011, he was named to the list of "Rising Stars of Corporate Governance" by the Millstein Center for Corporate Governance and Performance at Yale University.

Serving as a board- and CEO-level advisor, Ted helps clients to identify and attract the proper mix of leadership required for building and managing effective businesses. His consultative-driven approach focuses on working with boards to look at long-term development plans for both management and board succession planning.

Throughout his career, Ted has worked with a wide variety of clients such as American Airlines, American Electric Power, Avon Products, Corning Incorporated, Flextronics International Ltd., FMC Corporation, Girl Scouts of the USA, Kimberly-Clark Corporation, Krispy Kreme Doughnuts, Liberty Mutual, McGraw-Hill Financial Inc., Moneygram International, Navistar International Inc., New York Life, PepsiCo Inc., R.R. Donnelley, Sysco, Starbucks Corporation, USAA and WellPoint Inc., recruiting directors and senior executives. He is a regular commentator on the subject of corporate governance, and his comments have appeared in *The New York Times*, *USA Today*, *The Wall Street Journal*, and *CNN* as well as other local and regional papers. He also has served as a guest lecturer at George Washington University, Northwestern University, The Terry College of Business and The University of Chicago.

A graduate of Worcester Polytechnic Institute, Ted was a member of the first class to receive a bachelor's degree in management information systems. He is active in civic circles and serves on the board of directors of the Chicago Club, Economic Club of Chicago, The American Red Cross of Chicago and Northern Illinois and CECP, The Force for Corporate Good.