



## **Les Csorba**

Partner in Charge – Heidrick & Struggles  
Director, Yellowstone Academy

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Les's executive search work is focused on senior-level assignments in the upstream, midstream and oil services segments of the energy industry. In 2012, Les and his team were awarded "The Heidrick & Struggles Global Craftsmanship Award," the firm's highest honor for quality execution. He has also conducted senior level search work for leading non-profits and public-sectors organizations. Prior to his experience in the executive search business, Les served in the White House as a special assistant to the President of the United States for presidential personnel during the George H.W. Bush Administration.

An active energy industry participant, Les is a member of the Houston Producers' Forum and is a frequent speaker and writer on leadership issues. He is the author of *TRUST: The One Thing That Makes or Breaks a Leader* (Thomas Nelson, 2004), and his articles have appeared in *Corporate Board Member Magazine*, the *Wall Street Journal's* "National Employment Weekly", the *Houston Chronicle*, the *Chicago Tribune*, *USA Today* and others. His appearances on the subject of leadership and corporate governance have included interviews on FOX News, MSNBC, and CNBC with Maria Bartiromo.

Les is an active member of the community where he serves on the board of Yellowstone Academy, a faith-based inner-city school in Houston. In 2007, Les was appointed by President George W. Bush to serve on the President's Commission on White House Fellowships.