Biography Robert C. Gross, Esq.

Robert Gross currently serves as President and as a director for NACD-Utah. He is an NACD Leadership Fellow and serves on the NACD National Faculty.

Mr. Gross is the former president and executive board chair of First Interstate Bank of Utah, where he also previously served as general counsel and head of retail banking. He was the founding Executive Director of Utah's Department of Workforce Services, where he led a consolidation of six state agencies into an innovative and streamlined one-stop agency. Later, at the request of the White House, he served for six months in Baghdad, Iraq, as a Senior Advisor to the Iraqi Ministry of Labor and Social Affairs.

He serves on numerous for-profit and nonprofit boards of directors, including as a director of Med One Capital, TAB Bank Holdings, the Employers Services Assurance Corporation, as Chair of the Alliance for PEO Electronic Compliance, as Chair of the Board of Potash Ridge Corporation, as Chair of the Utah State University College of Humanities and Social Sciences Advisory Board, and as a director of the Utah State University Huntsman School of Business Founders' Board.

As founder of *Robert C. Gross Associates LLC*, Mr. Gross currently partners with boards, CEOs, CFOs, and top corporate management teams to provide in-depth advisory services for all aspects of corporate governance. He is an expert witness in corporate governance and financial services/banking litigation. He is currently Of Counsel" for the law firm of Mackey Price & Mecham, a law firm headquartered in Salt Lake City, Utah.