



## **Jim Wolf**

Managing Partner, Meridian Compensation Partners, LLC

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Jim Wolf is a Managing Partner at Meridian and has over twenty years of experience providing consulting services to a wide variety of organizations in the areas of executive compensation, governance, performance-based pay and benefits. Jim serves as a lead advisor to board compensation committees and senior management.

Jim speaks frequently on compensation practices and governance strategies, including energy industry compensation and the alignment of compensation with performance in commodity-based businesses.

Jim has served a variety of industries, working with public and private organizations ranging from Fortune 100 companies to recent start-ups. His industry expertise is primarily in oil & gas and engineering & construction, and he leads a team of Texas-based consultants serving dozens of companies in the upstream, midstream, transportation and distribution segments of oil and gas. Jim's industry experience also includes transportation, telecommunications, consumer services and manufacturing.

Jim began his career working in employee benefits with a large insurer. He spent eighteen years with Hewitt Associates in a variety of consulting and leadership roles, most recently as the North America Practice Leader for Executive Compensation and Corporate Governance Consulting. Jim earned a Masters of Business Administration (MBA) degree from the Wharton School of Business at the University of Pennsylvania, and a Bachelor's degree in Economics and German from Williams College.