



Edward “Ed” Blechschmidt

Director, Diamond Foods, Lionbridge Technologies, Columbia Labs, Quintiq, VWR International, Bayshore Healthcare

Edward A. Blechschmidt was named Chief Executive Officer of Novelis, Inc. in 2006 and served until Novelis was sold to the Birla Group's Hidralco Corporation in 2007. Novelis, Inc is the global leader in aluminum rolled products and aluminum can recycling with 2006 revenue of almost \$10 Billion. He joined the board of Novelis in June, 2006.

He was Chairman, Chief Executive Officer and President of Gentiva Health Services (NASDAQ: GTIV), the nation's leading provider of specialty pharmaceutical and home health care services, from March, 2000 until June, 2002. A Fortune 1000 company, Gentiva Health Services reported \$1.4 billion in 2001 revenues. Mr. Blechschmidt retired from Gentiva after the completion of a sale of their pharmaceutical business to Accredo Health, Inc. in June, 2002 but continued on the board until May, 2005.

Gentiva Health Services was launched as a new public company in March, 2000 as a split-off from Olsten Corporation, a \$5 billion conglomerate, where Mr. Blechschmidt was Chief Executive Officer. In March 2000, Olsten's worldwide staffing business was sold to Adecco, S.A., the world's largest staffing company. Mr. Blechschmidt joined the Olsten Corporation in October, 1998 as President and Chief Operating Officer and was named Chief Executive in February, 1999.

From 1996 to 1998, Mr. Blechschmidt served as President and Chief Executive Officer of Siemens Nixdorf Americas and Siemens' Pyramid Technology as well as Executive Vice President and Board Member of parent company, Siemens Nixdorf Informationssysteme AG of Munich, Germany. He was responsible for all operations and new business initiatives in North and South America for this global information technology company as well as various special projects for Siemens corporate office.

Prior to joining Siemens, Mr. Blechschmidt served for more than 20 years with Unisys Corporation, a leading global provider of information technology and consulting services, where he held progressively responsible finance, administration and line positions including President, Unisys Japan Limited; President, Pacific Asia Americas Division (all Unisys international operations, excluding Europe and Africa), President, United States and Canada Division, and Senior Vice President and Chief Financial Officer. At Unisys, he also chaired the worldwide corporate quality council and the pension committee, and was a member of the company's ethics committee.

Mr. Blechschmidt holds an undergraduate degree in business from Arizona State University and was inducted into ASU's business school Hall of Fame in 2010. He is a member of the board of directors for VWR International (Audit Comm.), Diamond Foods (Chair: NomGov. Comm., Comp. Comm.), Lionbridge Technologies, Inc. (Audit Comm.) and a NACD Fellow. He has held board directorships with Novelis (CEO), Olsten Corp. (CEO), Gentiva Health Services, Inc. (Chairman & CEO), Quintiq (Chairman),

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Healthsouth, Columbia Labs, Inc., Neoforma, Inc., Garden Fresh Restaurant Corp., R2 Technology, Inc., EA Industries and the American Association of Homecare. He is also involved with various charitable organizations and the Central Texas Angel Investing Network. Mr. Blechschmidt (62) lives in Austin, Texas.